



## Management Evaluations

### S E R V I C E

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### ***Management Evaluations***

Many organizations struggle with some level of conflict or discordant expectations, which if left unaddressed, can substantially impair the organization's ability to carry out its business. The good news is the sources of discord or conflict are often apparent to an outside specialist, and once identified, can be addressed to help the organization function in a more professional and collegial manner. HR & Associates can conduct a review of one or more of your agency's executive team members to identify areas for improvement and build or rebuild the relationships between key members of the organization. This can be for manager-staff relationships or for manager-Council relationships. The review and recommendations are compiled in a report. Following the completion of the report, HR & Associates will facilitate one or more focus meetings or workshops to go over the evaluation's findings and work through the issues noted in the evaluation.